

Statewide Pending General Sessions Warrants as of January 1, 2025 <u>Circuit Solicitor Data</u>

(Pursuant to 2024-2025 SC Appropriations Act, Part 1B)

* "ALL WARRANTS PENDING": The total number of warrants that is reported to the clerk of court as pending in a county/circuit. This includes warrants that remain on and are reported as pending on the docket but are associated with defendants actively participating in a diversion or drug/treatment court program, or have been transferred to another circuit or the Attorney General's Office.

| cir | circuit or the Attorney General's Office. | | | | | | | | | | |
|-----|---|--|--|---|---|--|---|--|--|--|--|
| | | FY 23 PENDING WARRANTS | FY 24 PENDING WARRANTS | FY 25 PENDING WARRANTS AS OF <u>JANUARY 1, 2025</u> | | | | | | | |
| | CIRCUIT/ COUNTY | ALL WARRANTS PENDING ON 7/1/2023* | ALL WARRANTS PENDING ON 7/1/2024* | ALL WARRANTS PENDING ON 1/1/2025* | # OF WARRANTS PENDING ON 1/1/2025 AGED 365 DAYS OR LESS | # OF WARRANTS PENDING ON 1/1/2025 AGED 366-544 DAYS | # OF WARRANTS PENDING ON 1/1/2025 AGED 545 DAYS OR MORE | | | | |
| 1st | CIRCUIT | | | | | | | | | | |
| | Calhoun | 578 | 581 | 533 | 275 | 70 | 188 | | | | |
| | Dorchester | 2,899 | 2,851 | 2,547 | 1,530 | 365 | 652 | | | | |
| | Orangeburg | 2,623 | 3,218 | 2,963 | 1,492 | 430 | 1,041 | | | | |
| | Circuit Totals | 6,100 | 6,650 | 6,043 | 3,297 | 865 | 1,881 | | | | |
| 2no | CIRCUIT | | | | | | | | | | |
| | Aiken | 5,917 | 6,146 | 6,082 | 2,434 | 840 | 2,808 | | | | |
| | Bamberg | 761 | 716 | 842 | 395 | 130 | 317 | | | | |
| | Barnwell | 1,394 | 1,690 | 1,602 | 709 | 194 | 699 | | | | |
| | Circuit Totals | 8,072 | 8,552 | 8,526 | 3,538 | 1,164 | 3,824 | | | | |
| 3rc | CIRCUIT | | | | | | | | | | |
| | Clarendon | 1,067 | 1,159 | 815 | 441 | 122 | 252 | | | | |
| | Lee | 584 | 1,752 | 578 | 257 | 52 | 269 | | | | |
| | Sumter | 6,676 | 6,467 | 6,549 | 2,142 | 665 | 3,742 | | | | |
| | Williamsburg | 1,051 | 1,502 | 1,166 | 581 | 181 | 404 | | | | |
| | Circuit Totals | 9,378 | 10,880 | 9,108 | 3,421 | 1,020 | 4,667 | | | | |
| 4th | CIRCUIT | | | | | | | | | | |
| | Chesterfield | 2,998 | 2,785 | 2,739 | 945 | 320 | 1,474 | | | | |
| | Darlington | 3,695 | 4,137 | 3,926 | 1,251 | 471 | 2,204 | | | | |
| | Dillon | 1,303 | 1,367 | 1,671 | 618 | 173 | 880 | | | | |
| | Marlboro | 1,244 | 919 | 738 | 273 | 85 | 380 | | | | |
| | Circuit Totals | 9,240 | 9,208 | 9,074 | 3,087 | 1,049 | 4,938 | | | | |
| 5th | CIRCUIT | | | | | | | | | | |
| | Kershaw | 4,270 | 4,057 | 3,884 | 1,222 | 367 | 2,295 | | | | |
| | Richland | 16,635 | 17,755 | 18,151 | 8,371 | 2,493 | 7,287 | | | | |
| | Circuit Totals | 20,905 | 21,812 | 22,035 | 9,593 | 2,860 | 9,582 | | | | |
| 6th | CIRCUIT | | | | | | | | | | |
| | Chester | 1,459 | 1,650 | 1,650 | 748 | 224 | 678 | | | | |
| | Fairfield | 905 | 867 | 848 | 451 | 113 | 284 | | | | |
| | Lancaster | 6,135 | 6,279 | 5,957 | 1,864 | 786 | 3,307 | | | | |
| | Circuit Totals | 8,499 | 8,796 | 8,455 | 3,063 | 1,123 | 4,269 | | | | |
| 7th | CIRCUIT | | | | | | | | | | |
| | Cherokee | 2,697 | 2,482 | 2,379 | 1,176 | 971 | 232 | | | | |
| | Spartanburg | 9,711 | 8,949 | 9,069 | 5,162 | 3,154 | 753 | | | | |
| | Circuit Totals | 12,408 | 11,431 | 11,448 | 6,338 | 4,125 | 985 | | | | |



Statewide Pending General Sessions Warrants as of January 1, 2025 <u>Circuit Solicitor Data</u>

(Pursuant to 2024-2025 SC Appropriations Act, Part 1B)

| | FY 23 | FY 24 | | | | | | | | | | |
|----------------------|--|--|--|---|--|---|--|--|--|--|--|--|
| | PENDING | PENDING | FY 25 PENDING WARRANTS AS OF <u>JANUARY 1, 2025</u> | | | | | | | | | |
| | WARRANTS | WARRANTS | PENDING WAKKANTS AS OF <u>JANUARY 1, 2025</u> | | | | | | | | | |
| CIRCUIT/ COUNTY | ALL WARRANTS PENDING ON 7/1/2023* | ALL WARRANTS PENDING ON 7/1/2024* | ALL WARRANTS PENDING ON 1/1/2025* | # OF WARRANTS PENDING ON 1/1/2025 AGED 365 DAYS OR LESS | # OF WARRANTS PENDING ON 1/1/2025 AGED 366-544 DAYS | # OF WARRANTS PENDING ON 1/1/2025 AGED 545 DAYS OR MORE | | | | | | |
| 8th CIRCUIT | | | | | | | | | | | | |
| Abbeville | 847 | 926 | 797 | 427 | 131 | 239 | | | | | | |
| Greenwood | 4,308 | 4,529 | 4,620 | 2,224 | 687 | 1,709 | | | | | | |
| Laurens | 4,141 | 4,122 | 3,957 | 1,644 | 745 | 1,568 | | | | | | |
| Newberry | 1,693 | 1,838 | 1,802 | 634 | 412 | 756 | | | | | | |
| Circuit Totals | 10,989 | 11,415 | 11,176 | 4,929 | 1,975 | 4,272 | | | | | | |
| 9th CIRCUIT | | | | | | | | | | | | |
| Berkeley | 6,632 | 6,105 | 6,077 | 2,969 | 842 | 2,266 | | | | | | |
| Charleston | 13,716 | 14,025 | 14,805 | 6,566 | 2,060 | 6,179 | | | | | | |
| Circuit Totals | 20,348 | 20,130 | 20,882 | 9,535 | 2,902 | 8,445 | | | | | | |
| 10th CIRCUIT | | | | | | | | | | | | |
| Anderson | 3,094 | 3,509 | 3,605 | 2,635 | 483 | 487 | | | | | | |
| Oconee | 2,442 | 2,215 | 2,525 | 1,694 | 375 | 456 | | | | | | |
| Circuit Totals | 5,536 | 5,724 | 6,130 | 4,329 | 858 | 943 | | | | | | |
| 11th CIRCUIT | | | | | | | | | | | | |
| Edgefield | 694 | 488 | 908 | 435 | 189 | 284 | | | | | | |
| Lexington | 6,534 | 6,327 | 6,407 | 3,601 | 1,020 | 1,786 | | | | | | |
| McCormick | 251 | 223 | 522 | 264 | 102 | 156 | | | | | | |
| Saluda | 404 | 210 | 538 | 237 | 83 | 218 | | | | | | |
| Circuit Totals | 7,883 | 7,248 | 8,375 | 4,537 | 1,394 | 2,444 | | | | | | |
| 12th CIRCUIT | | | | | | | | | | | | |
| Florence | 6,895 | 6,845 | 7,108 | 3,235 | 908 | 2,965 | | | | | | |
| Marion | 1,358 | 1,212 | 1,055 | 560 | 122 | 373 | | | | | | |
| Circuit Totals | 8,253 | 8,057 | 8,163 | 3,795 | 1,030 | 3,338 | | | | | | |
| 13th CIRCUIT | 4044 | 4= 5.7 | 2017 | 10.00 | 2050 | 4.000 | | | | | | |
| Greenville | 18,115 | 17,244 | 20,176 | 12,294 | 3,060 | 4,822 | | | | | | |
| Pickens | 4,776 | 4,242 | 4,871 | 2,855 | 979 | 1,037 | | | | | | |
| Circuit Totals | 22,891 | 21,486 | 25,047 | 15,149 | 4,039 | 5,859 | | | | | | |
| 14th CIRCUIT | 41.7 | 200 | 110 | 7.0 | 1.7 | 20 | | | | | | |
| Allendale | 415 | 209 | 119 | 76 | 15 | 28 | | | | | | |
| Beaufort | 5,060 | 4,564 | 4,320 | 1,268 | 530 | 2,522 | | | | | | |
| Colleton | 1,831 | 1,168 | 943 | 401 | 158 | 384 | | | | | | |
| Hampton | 1,184 | 779 | 586 | 273 | 56 | 257 | | | | | | |
| Jasper | 1,824 | 1,631 | 1,431 | 539 | 205 | 687 | | | | | | |
| Circuit Totals | 10,314 | 8,351 | 7,399 | 2,557 | 964 | 3,878 | | | | | | |
| 15th CIRCUIT | 1 207 | 1 247 | 1 107 | (7) | 100 | 271 | | | | | | |
| Georgetown | 1,387 | 1,247 | 1,127 | 676 5.470 | 180 | 271 | | | | | | |
| Horry Circuit Totals | 9,587 | 9,344 | 8,973 | 5,470 | 1,236 | 2,267 | | | | | | |
| Circuit Totals | 10,974 | 10,591 | 10,100 | 6,146 | 1,416 | 2,538 | | | | | | |



Statewide Pending General Sessions Warrants as of January 1, 2025 <u>Circuit Solicitor Data</u>

(Pursuant to 2024-2025 SC Appropriations Act, Part 1B)

| | FY 23 PENDING WARRANTS | FY 24 PENDING WARRANTS | FY 25 PENDING WARRANTS AS OF <u>JANUARY 1, 2025</u> | | | | | | | | |
|---------------------|--|--|---|---|--|---|--|--|--|--|--|
| CIRCUIT/ COUNTY | ALL WARRANTS PENDING ON 7/1/2023* | ALL WARRANTS PENDING ON 7/1/2024* | ALL WARRANTS PENDING ON 1/1/2025* | # OF WARRANTS PENDING ON 1/1/2025 AGED 365 DAYS OR LESS | # OF WARRANTS PENDING ON 1/1/2025 AGED 366-544 DAYS | # OF WARRANTS PENDING ON 1/1/2025 AGED 545 DAYS OR MORE | | | | | |
| 16th CIRCUIT | | | | | | | | | | | |
| Union | 1,389 | 1,045 | 1,141 | 734 | 162 | 245 | | | | | |
| York | 5,923 | 4,807 | 4,549 | 3,472 | 401 | 676 | | | | | |
| Circuit Totals | 7,312 | 5,852 | 5,690 | 4,206 | 563 | 921 | | | | | |
| STATEWIDE TOTALS | 179,102 | 176,183 | 177,651 | 87,520 | 27,347 | 62,784 | | | | | |



Statewide Circuit Solicitor Attorney Staffing as of January 1, 2025

| | Full-time & part-time attorneys counted once for | | | | | | | EXPERIENCE: | | | | | | | | | | |
|--------------------|--|--|--|---|--------------|---|---|--------------------|---------------------|-----------------------|-------------------------|---------------------|--|---|--|--|----------------------------|-------------------------------|
| | th | the court/role in which most time is spent | | | | | # of years worked as a licensed practicing lawyer, including before joining a | | | | | S. | | | ies | ıcies | | |
| | | | es; | (s | | eys () | S | la | • | olicitor | _ | • | ıg a | orne, neys, | ieys neys, | eys zitor) | acan | 'acaı |
| CIRCUIT | Elected Solicitor | General Sessions | Common Pleas (forfeitures; magistrate appeals) | Summary Court magistrate & city courts) | Family Court | Administrative Attorneys (not appearing in court) | TOTAL ATTORNEYS (excludes elected solicitor) | <5 yrs. Experience | 5-9 yrs. Experience | 10-14 yrs. Experience | 15 - 19 yrs. Experience | 20+ yrs. Experience | TOTAL ATTORNEYS (excludes elected solicitor) | # Grant-Funded Attorneys (portion of total attorneys) | # Part-time Attorneys (portion of total attorneys) | # Full-time Attorneys (excludes elected solicitor) | # Funded Attorney Vacanies | # Unfunded Attorney Vacancies |
| 1 | 1 | 14 | 1 | 0 | 2 | 0 | 17 | 8 | 1 | 3 | 2 | 3 | 17 | 0 | 0 | 17 | 3 | 3 |
| 2 | 1 | 12 | 0 | 2 | 1 | 0 | 15 | 2 | 5 | 1 | 2 | 5 | 15 | 0 | 0 | 15 | 4 | 0 |
| 3 | 1 | 8 | 0 | 0 | 1 | 0 | 9 | 1 | 1 | 1 | 2 | 4 | 9 | 0 | 0 | 9 | 5 | 0 |
| 4 | 1 | 13 | 0 | 0 | 2 | 1 | 16 | 2 | 1 | 2 | 5 | 6 | 16 | 0 | 5 | 11 | 1 | 2 |
| 5 | 1 | 37 | 0 | 2 | 2 | 0 | 41 | 14 | 7 | 6 | 7 | 7 | 41 | 2 | 1 | 40 | 3 | 0 |
| 6 | 1 | 20 | 0 | 0 | 0 | 0 | 20 | 4 | 2 | 5 | 2 | 7 | 20 | 2 | 3 | 17 | 2 | 0 |
| 7 | 1 | 32 | 0 | 0 | 1 | 0 | 33 | 13 | 4 | 4 | 3 | 9 | 33 | 1 | 0 | 33 | 3 | 2 |
| 8 | 1 | 15 | 0 | 0 | 1 | 0 | 16 | 3 | 2 | 5 | 1 | 5 | 16 | 2 | 0 | 16 | 3 | 0 |
| 9 | 1 | 55 | 0 | 0 | 6 | 0 | 61 | 22 | 16 | 7 | 8 | 8 | 61 | 0 | 2 | 59 | 4 | 0 |
| 10 | 1 | 15 | 0 | 1 | 2 | 1 | 19 | 3 | 2 | 3 | 1 | 10 | 19 | 0 | 2 | 17 | 3 | 1 |
| 11 | 1 | 25 | 0 | 4 | 2 | 0 | 31 | 10 | 9 | 3 | 1 | 8 | 31 | 2 | 2 | 29 | 5 | 0 |
| 12 | 1 | 12 | 0 | 0 | 1 | 0 | 13 | 5 | 1 | 1 | 2 | 4 | 13 | 2 | 0 | 13 | 3 | 2 |
| 13 | 1 | 47 | 1 | 4 | 3 | 0 | 55 | 8 | 25 | 9 | 4 | 9 | 55 | 0 | 1 | 54 | 5 | 0 |
| 14 | 1 | 24 | 0 | 0 | 1 | 0 | 25 | 11 | 2 | 2 | 2 | 8 | 25 | 3 | 1 | 24 | 2 | 4 |
| 15 | 1 | 29 | 1 | 3 | 3 | 0 | 36 | 15 | 4 | 5 | 4 | 8 | 36 | 2 | 0 | 36 | 1 | 0 |
| 16 | 1 | 24 | 0 | 2 | 2 | 0 | 28 | 10 | 3 | 7 | 3 | 5 | 28 | 0 | 1 | 27 | 6 | 0 |
| 1/1/2025 TOTAL | 16 | 382 | 3 | 18 | 30 | 2 | 435 | 131 | 85 | 64 | 49 | 106 | 435 | 16 | 18 | 417 | 53 | 14 |
| 7/1//2024 TOTAL | 16 | 366 | 3 | 18 | 28 | 4 | 419 | 125 | 87 | 62 | 45 | 100 | 419 | 15 | 30 | 389 | 42 | 12 |
| 7/14/2023 TOTAL | 16 | 343 | 3 | 13 | 26 | 5 | 390 | 107 | 84 | 61 | 45 | 93 | 390 | 18 | 26 | 364 | 44 | 18 |



Offices of Circuit Solicitor Prosecutor Recruitment and Retention Statistics

| Judicial Circuit and Counties | # Attorney Hiring Goal (reported 7/14/2023) | Total Attorneys as of 7/14/2023 (excludes elected solicitor) | Total Attorneys as of 7/1/2024 (excludes elected solicitor) | Total Attorneys as of 1/1/2025 (excludes elected solicitor) | # Attorneys Hired Between 7/2/2024- 1/1/2025 | Total Attorneys Hired FY 23 - 1/1/2025 | # Attorneys that Left Office Between 7/2/2024- 1/1/2025 | Total Attorneys that Left Office FY 23 - 1/1/2025 | Total Attorney Increase / (Decrease) between FY 23 - 1/1/2025 |
|---|---|--|---|---|--|--|---|---|---|
| 1ST CIRCUIT | 5 | 17 | 19 | 17 | 4 | 13 | 6 | 10 | 3 |
| Calhoun, Dorchester, Orangeburg | | | | | | | | | |
| 2ND CIRCUIT Aiken, Bamberg, Barnwell | 6 | 13 | 14 | 15 | 2 | 6 | 1 | 5 | 1 |
| 3RD CIRCUIT Clarendon, Lee, Sumter, Williamsburg | 7 | 12 | 9 | 9 | 1 | 11 | 1 | 8 | 3 |
| 4TH CIRCUIT Chesterfield, Darlington, Dillon, Marlboro | 4 | 12 | 16 | 16 | 1 | 6 | 1 | 2 | 4 |
| 5TH CIRCUIT Kershaw, Richland | 4 | 36 | 38 | 41 | 5 | 16 | 2 | 11 | 5 |
| 6TH CIRCUIT Chester, Fairfield, Lancaster | 4 | 15 | 19 | 20 | 4 | 14 | 3 | 10 | 4 |
| 7TH CIRCUIT Cherokee, Spartanburg | 4 | 25 | 30 | 33 | 5 | 14 | 2 | 8 | 6 |
| 8TH CIRCUIT Abbeville, Greenwood, Laurens, Newberry | 4 | 15 | 15 | 16 | 2 | 7 | 1 | 6 | 1 |
| 9TH CIRCUIT Berkeley, Charleston | 5 | 58 | 60 | 61 | 3 | 23 | 2 | 21 | 2 |
| 10TH CIRCUIT Anderson, Oconee | 4 | 18 | 19 | 19 | 2 | 8 | 2 | 7 | 1 |
| 11TH CIRCUIT Edgefield, Lexington, McCormick, Saluda | 4 | 25 | 30 | 31 | 4 | 11 | 3 | 8 | 3 |
| 12TH CIRCUIT Florence, Marion | 6 | 10 | 13 | 13 | 0 | 4 | 0 | 3 | 1 |
| 13TH CIRCUIT Greenville, Pickens | 7 | 50 | 54 | 55 | 5 | 20 | 4 | 16 | 4 |
| 14TH CIRCUIT Allendale, Beaufort, Colleton, Hampton, Jasper | 7 | 22 | 22 | 25 | 3 | 16 | 0 | 10 | 6 |
| 15TH CIRCUIT Georgetown, Horry | 4 | 33 | 33 | 36 | 6 | 16 | 3 | 14 | 2 |
| 16TH CIRCUIT Union, York | 4 | 30 | 28 | 28 | 2 | 8 | 2 | 9 | -1 |
| Statewide Totals | 79 | 391 | 419 | 435 | 49 | 193 | 33 | 148 | 45 |



| Judicial Circuit and Counties | Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants) | | | | | |
|---|---|--|--|--|--|--|
| 1ST CIRCUIT Calhoun, Dorchester, Orangeburg | We have worked carefully to use our State funding for Attorney Recruitment in order to recruit talented, new Assistant Solicitors as well as well-seasoned attorneys within the State. Additionally, we have used the State retention funds to supplement the salaries of the Assistant Solicitors who are currently employed by our office. The State provided funds has allowed us to keep our salaries competitive when compared to our surrounding well-funded Circuits. By recruiting additional lawyers and retaining experienced lawyers we are able to continue to work towards advancing any backlog of pending matters. | | | | | |
| 2ND CIRCUIT Aiken, Bamberg, Barnwell | *Used state funding to increase starting salaries for newly hired attorneys. *Hiring of new attorneys has allowed our office to dedicate an Assistant Solicitor position that is tasked with identifying incarcerated defendants with "easy to resolve" cases. | | | | | |
| 3RD CIRCUIT Clarendon, Lee, Sumter, Williamsburg | Job opportunities have been posted with Indeed, National District Attorneys Association, Zip Recruiter, SC Bar website, SCCPC website, and our county website. Current attorneys were given increases in order to retain experience. | | | | | |
| 4TH CIRCUIT Chesterfield, Darlington, Dillon, Marlboro | Salary increase and incentives (gas card, vehicle, telework days) for attorneys. Available positions posted on our website and ZipRecruiter. | | | | | |
| 5TH CIRCUIT <i>Kershaw, Richland</i> | Increased starting salaries have allowed us to recruit and hire new attorneys that would likely have taken other types of jobs. An increase in the frequency and amount of raises available to current staff has enabled us to retain quality, experienced personnel. The increased number of attorneys working, and staying, in this office, especially those with significant experience, will allow us to attack the backlog in an efficient manner. This, in turn, will cause both the age and number of pending warrants to be reduced over time. | | | | | |
| 6TH CIRCUIT Chester, Fairfield, Lancaster | For the most part, our efforts to retain current talent have been fruitful. With help from local governments, we've been able to maintain our current career ladder and offer other benefits unique to our circuit. Although we've hired several new attorneys, recruiting remains difficult in this rural circuit. We've attended job fairs all over the Southeast and will continue to do so. We offer a benefits package that is unmatched by any other law office. We will continue aggressively recruiting in the upcoming months to try to fill all open vacancies. | | | | | |



| Judicial Circuit and Counties | Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants) |
|---|--|
| 7TH CIRCUIT Cherokee, Spartanburg | We continue our practice as outlined in previous years and it has allowed us to retain our prosecutors. We look to have an additional 2 attorneys starting with us in the next few months. |
| | The 8th Circuit was able to give significant merit raises to our prosecutors. We increased the starting salaries and our salary ranges are now much more competitive. Our most experienced people, who also handle the largest caseloads and most critical cases, are much less likely to be lured away by private firms and other government agencies. |
| | We developed a recruitment strategy focusing on younger attorneys that can be trained by experienced attorneys to take lower end of the docket cases. This helps to lower prosecutor caseloads and move cases more efficiently. |
| 8TH CIRCUIT Abbeville, Greenwood, Laurens, Newberry | We have conducted on campus interviews at USC Law School, which resulted in two new hire commitments. We also participated in job fairs hosted by the NDAA in Washington, D.C., the SCCP and USC Law School in Columbia, and the Southeast Prosecutor job fair in Nashville. |
| | We are also using social media more extensively to advertise prosecutor positions and actively reaching out to law clerks and law students. |
| | We made a recruitment video called "Why the 8th Circuit?" that highlights our counties and what each area has to offer. |
| | We have three new hires that will start in 2025. |
| 9TH CIRCUIT Berkeley, Charleston | We have enacted merit, retention raises in an effort to capitalize on our training investments of newer attorneys and to retain seasoned prosecutors. We have worked with Berkeley County in conducting a comprehensive salary study that has brought Berkeley County into a more competitive position. Unfortunately, the "new" money created a bidding war amongst solicitors' offices and between solicitors' offices and public defender's offices. This has presented a challenge for all of us, but it has created fairer compensation and competition in the marketplace. |



| Judicial Circuit and Counties | Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants) |
|--|---|
| 10TH CIRCUIT Anderson, Oconee | Attorney postitions are posted on both our Circuit County websites and we continue to advertise attorney positions on other social media platforms. We also engage in social networking within the legal community. We will be able to assign attorneys specifically to other courts other than General Sessions such that no General Sessions attorney will be expected to attend court elsewhere during a General Sessions term. Increasing the number of prosecutors will also decrease the case loads and this will enhance the consistency of our General Sessions team. We can also expand the number of hours dedicated to dealing with new cases quickly and can expand early inquiry into more complex and serious cases early on in our largest county and bring some of these methods to our smaller county. We hope to reduce turnover with retention funds. Not only is it necessary to increase our pay scale to compete with private practice options, our circuit is located beside another, better funded circuit. We have not only lost assistant solicitors to private practice, but also other government jobs. |
| 11TH CIRCUIT Edgefield, Lexington, McCormick, Saluda | The 11th Circuit used market data to determine salary ranges for existing and new attorneys to be competitive within the circuit. The retention of attorneys allowed the 11th circuit to maintain valuable knowledge in processing warrants while training new attorneys in how to adjudicate warrants in a timely manner. |
| 12TH CIRCUIT Florence, Marion | *Advertising attorney vacancies through USC and Charleston School of Law. *Advertising attorney vacancies through Florence County Human Resources. *Attend Job Fairs an Law Schools to recruit potential candidates. *Lobbying visiting judges for possible Clerk candidates to fill vacancies. *Adjusted salaries of Asst. Solicitors to help insure retention in a very competitive market. |
| 13TH CIRCUIT Greenville, Pickens | Our vacant attorney positions are being advertised on multiple social media platforms and we are conducting on-campus/virtual interviews with the law schools. We have increased our starting salaries and provided retention bonuses to all attorneys in the office. We also offer specialized CLE training opportunities and expanded management/leadership opportunities in the office for career development progression. |
| 14TH CIRCUIT Allendale, Beaufort, Colleton, Hampton, Jasper | In addition to hiring three new attorneys since the start of FY2025, a fourth awaits bar results and is not reflected in this report's totals. New hires go through an intensive, in-house training program. We also participte in job fairs, advertise positions on our website, social media channels and job boards. We enhance retention by adopting pay structure modeled on U.S. Attorney's Office scale. |



| Judicial Circuit and Counties | Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants) |
|---------------------------------------|--|
| 15TH CIRCUIT Georgetown, Horry | Utilizing state funding for attorney recruitment and retention has enabled us to hire experienced attorneys at competitive pay rates comparable to the private sector. Additionally, we actively participate in job fairs and law school events to promote our competitive starting salary and benefits package. These efforts have strengthened our team, allowing us to process cases more efficiently and reduce both the number and age of pending warrants. |
| | Since August 2024, we have made an offer to one current law school graduate who will join our office this summer as an intern and will become an Assistant Solicitor after successful passage of the Bar. We continue to pursue every recruitment opportunity and continue our commitment to retaining existing attorneys. We post vacancies with our county human resources as well as with many law school placement offices. We have purchased marketing items to boost our in-person recruitment at state and regional recruitment fairs (including NDAA). To retain our current employees, we have increased compensation among our experienced attorneys so that it is commensurate with like positions in similar offices. |
| 16TH CIRCUIT Union, York | New attorneys are mentored and trained under a Senior Solicitor on our office's procedures and case management process. We continue to collaborate with the Circuit Defender to triage jail cases to quickly dispose of cases that are not complex. We also triage non-jail cases to identify cases for diversions or plea. These efforts have resulted in our office moving over 500 more cases than were filed last year and our pending case inventory is approximately where it was pre-Covid. We still have work to do to reduce our pending trial caseload, but we are making progress with steady improvement in reducing pending cases over 365 days old. We are currently tied for first place in the state in terms of the least number of cases over 365 days old. We are working with our new Chief Admin Judge to conduct status conferences on all older cases to encourage dispositions, so we expect that our numbers will only continue to improve over the next 6 months. The challenges going forward will be in filling some of the vacancies we carry. We have a stable of very capable attorneys who have significant experience, but it is important to constantly recruit and train the next generation of professionals interested in a career in prosecution. |